

About BioPharmaSpec

BioPharmaSpec is a global Contract Research Organization (CRO) led by pioneering experts in mass spectrometry. We specialize in the structural, physicochemical, and biophysical characterization of complex biopharmaceuticals, including biosimilars and biobetters, monoclonal antibodies, fusion proteins, antibody drug conjugates (ADCs), gene therapy products (e.g., AAV-based therapeutics), oligonucleotides, and peptides.

Our team has played a key role in shaping industry standards, including the introduction of mass spectrometric peptide mapping, disulfide bridge assignment, and the discovery and characterization of glycosylation in both natural and recombinant proteins.

Join Our Team in Vilnius

BioPharmaSpec has established a new, state-of-the-art Biopolymer Characterisation and Research Laboratory in Vilnius, Lithuania. We are seeking motivated and talented **Scientists (MSc/PhD level)** and **Laboratory Technicians** to join our dynamic and collaborative team.

Key Responsibilities

Depending on role and experience, responsibilities will include:

- Performing advanced analytical characterization of biopharmaceuticals using mass spectrometry and complementary techniques
- Developing, optimizing, and validating analytical methods
- Interpreting complex datasets and generating high-quality scientific reports
- Maintaining laboratory instruments and ensuring compliance with quality and regulatory standards
- Contributing to innovation in analytical strategies and workflows

Minimum Qualifications

- For Technicians, minimum Bachelors/Technical degree in Life Sciences and
- For Scientists minimum Master's or PhD in Chemistry, Biochemistry, Molecular Biology, or substantial industry/academic experience

www.biopharmaspec.com

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Įmonės kodas: 306697107, PVM kodas: LT100017625312

- Strong interest in, mass spectrometry and advanced analytical techniques.
 - Proficiency in standard digital tools such as Microsoft Word, Excel, Outlook, and PowerPoint (or equivalents)
 - Strong data handling and analytical skills; experience with large dataset processing tools is an advantage
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Preferred Skills and Attributes

- Hands-on experience with LC-MS/MS or other high-resolution mass spectrometry platforms
 - Familiarity with protein characterization, peptide mapping, or glycosylation analysis
 - Strong problem-solving skills and attention to detail
 - Ability to work both independently and collaboratively in a fast-paced environment
 - Excellent written and verbal communication skills in English
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What We Offer

- Competitive compensation package: **€25,000–€50,000 gross per annum**, depending on experience and qualifications
 - Performance-based yearly bonuses
 - Health insurance
 - Flexible working hours
 - Collaboration with internationally recognized experts in the field
 - Professional development and career growth opportunities
 - A supportive and inclusive team culture
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How to Apply

If you are passionate about advancing biopharmaceutical science and want to be part of an innovative and growing organization, we would love to hear from you.

Please send your CV and a brief cover letter to: **group.lt@biopharmaspec.com**

